

ORGANIZATION & MANAGEMENT (PH.D.) - EXECUTIVE COACHING

Important: This degree plan is effective for those starting this degree program in fall 2025 through summer 2026. This degree plan will remain in effect for students who do not break enrollment or who do not change degree programs, concentrations, or cognates.

Code	Title	Hours
Organization & Management Core		
BMAL 703	Managing the Contemporary Organization	3
BMAL 704	Leading Organizational Change	3
BMAL 710	Understanding the Organization	3
BMAL 714	Risk Management Process and Practice	3
BUSI 702	PhD Program Orientation ¹	3
BUSI 750	Managing Human Resources	3
BUSI 770	Strategy Formulation and Strategic Thinking	3
Total Hours		21

Code	Title	Hours
Research Courses		
BUSI 711	Foundations of Fundamental and Theoretical Research Methods	3
BUSI 815	Qualitative Research Methods	3
BUSI 816	Advanced Qualitative Research Methods	3
or BUSI 821	Advanced Quantitative Research Methods	
BUSI 820	Quantitative Research Methods	3
BUSI 886	PhD Research Concept	3
Total Hours		15

Code	Title	Hours
Executive Coaching Cognate		
BMAL 720	Leveraging Data for Decision Making	3
BMAL 755	Coaching Theory & Practice	3
PSYC 716	Theories and Research in Industrial/Organizational Psychology	3
Total Hours		9

Code	Title	Hours
Dissertation Courses		
BUSI 987	Dissertation I	5
BUSI 988	Dissertation II	5
BUSI 989	Dissertation III	5
BUSI 990	Dissertation IV	0
Total Hours		15

All applicable prerequisites must be met

Graduation Requirements

- Complete 60 hours
- A maximum of 50% of a post-graduate and doctoral degree may be transferred if approved and allowable, including credit from an earned degree from Liberty University on the same academic level
- 3.0 GPA
- No grades lower than a B- may be applied to the degree
- Degree must be completed within 7 years
- Submission of Degree Completion Application must be completed within the last semester of a student's anticipated graduation date

Program Offered in Online Format

Course Sequence

Course	Title	Hours
First Semester		
BMAL 703	Managing the Contemporary Organization	3
BMAL 710	Understanding the Organization	3
BUSI 702	PhD Program Orientation ¹	3
BUSI 710	Foundations of Applied Research Methods	3
Hours		12

Second Semester		
BMAL 704	Leading Organizational Change	3
BMAL 720	Leveraging Data for Decision Making	3
BUSI 750	Managing Human Resources	3
PSYC 716	Theories and Research in Industrial/Organizational Psychology	3
Hours		12

Third Semester		
BMAL 714	Risk Management Process and Practice	3
BUSI 770	Strategy Formulation and Strategic Thinking	3
BUSI 815	Qualitative Research Methods	3
BUSI 820	Quantitative Research Methods	3
Hours		12

Fourth Semester		
BMAL 755	Coaching Theory & Practice	3
BUSI 816	Advanced Qualitative Research Methods	3
or BUSI 821	or Advanced Quantitative Research Methods	
BUSI 886	PhD Research Concept	3
Hours		9

Fifth Semester		
BUSI 987	Dissertation I	5
Hours		5

Sixth Semester		
BUSI 988	Dissertation II	5
Hours		5

Seventh Semester		
BUSI 989	Dissertation III	5
Hours		5

Course	Title	Hours
Eighth Semester		
BUSI 990	Dissertation IV	0
Hours		0
Total Hours		60

¹ BUSI 702 is a required first entry course for all students in this degree.