

FIRE ADMINISTRATION (FIRE)

FIRE 610 Leadership for the Executive Fire Officer 3 Credit Hour(s)**Online Prerequisite:** PADM 501

This course focuses on the research and exposition of effective leadership strategies for executive fire officers. Students will be encouraged to research and apply effective leadership theory and best practices for the fire administrative processes required to deliver fire and emergency services; detailed examination of the social, political and economic issues that have an impact on service delivery, leadership, and management approaches for emergency services.

Offered: Online**FIRE 620 Human Resources and Budget Management for the Executive Fire Officer 3 Credit Hour(s)****Online Prerequisite:** PADM 501

This course emphasizes the research and application of effective human resource and budget management best practices for the executive fire officer. The student will be encouraged to apply budgeting and finance theory to fire, emergency management, and other emergency service agencies, including principles of revenues and expenditures. Includes a review of recruitment, civil service, training, performance evaluation, job development, compensation systems, teamwork, empowerment, unionism, equal employment opportunity, employee rights, privacy and occupational health and safety.

Offered: Online**FIRE 630 Community Risk Mitigation for the Executive Fire Officer 3 Credit Hour(s)****Online Prerequisite:** PADM 501

This course examines the role of effective community risk mitigation planning and implementation as an extension of executive fire administration leadership. Prioritization strategies for developing community based, collaborative, proactive partnerships with community stakeholders and fire administration organizations will also be evaluated.

Offered: Online**FIRE 640 Legal Considerations in Fire and Emergency Services for the Executive Fire Officer 3 Credit Hour(s)****Online Prerequisite:** PADM 501

This course will focus on understanding the legal issues that are intertwined with the fire service. The executive fire officer candidate will research pivotal questions confronting today's fire service, including legal liabilities, sovereign immunity, overtime laws, collective bargaining, OSHA compliance, worker's compensation, physical abilities testing, medical examinations, drug testing, discrimination, and sexual harassment.

Offered: Online